

## Kerrie Richards (pseudonym)

Date of Birth: 01/01/1980  
Questionnaire: 10/10/2023  
Report: 11/10/2023

Referral received: 05/10/2023  
From: HR Team  
Organisation: Academy Trust  
Page: 1 of 1

### Report recipients

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| Name                             | Organisation  | Email           |
|----------------------------------|---------------|-----------------|
| HR Team<br>Status: Consent given | Academy Trust | email@email.org |

Dear HR Team,

Thank you for referring Kerrie for a pre-placement assessment.

### Health history

I have reviewed the pre-placement questionnaire for the above-named individual and subsequently carried out a telephone assessment today.

Kerrie has had a recent history of depression brought on due to personal issue over the past two years, resulting in a recent period of absence between March 2023 until July 2023 from work. She informed me the reason for absence has never been work related. She has accessed appropriate support in the form of talking therapy and medication. She reports since receiving treatment and a change in her medication her mental health has improved and does not impact on her daily activities. Having discussed her health and wellbeing with her today, she has taken the time she needed to access support to aid her recovery and therefore I do not anticipate that this recent dip in her mental wellbeing will impact on her ability to undertake her role.

Kerrie is currently taking antibiotics for a minor infection, she has a follow up appointment tomorrow with her GP but there are no planned further investigations or treatments for this at present.

In my opinion, Ms Kerrie Richards is fit for the role of TA for SIPD with advice and recommendations.

### Advice and recommendations

I would recommend that regular 1:1s with Kerrie are undertaken for the first 6-8 weeks as she settles into her new job role and working environment to allow for two way feedback.

I hope you find this report helpful. We are open office hours Monday to Friday and we can be contacted on 0800 862 0142 if you require any further assistance.

### Clinician Name

#### Occupational Health Nurse

Smart Clinic by APL Health

9 Brunel Court, Northwich, CW9 7LP

Email: [hello@smartclinic.com](mailto:hello@smartclinic.com)

Tel: 0800 862 0142